

The background of the cover is a landscape photograph of a rocky hillside under a cloudy sky. The image is overlaid with several large, semi-transparent, curved color bands: a purple band at the top, a magenta band in the middle, and a yellow-green band at the bottom. The word "jeffco" is written in a large, white, lowercase, sans-serif font across the center of the image. Below it, the text "DISTRICT OVERVIEW 2021-22" is written in a smaller, white, all-caps, sans-serif font.

jeffco

DISTRICT OVERVIEW 2021-22

PRE-
K
THROUGH
12



OUR VISION: JEFFCO GENERATIONS

Jeffco Public Schools, Colorado's second largest school district, has been providing educational excellence for over 70 years. Serving over 80,000 students at 155 schools across Jefferson County, we embrace the spirit of the West and the natural beauty of the Rocky Mountain region.

Our vision for Jeffco Public Schools is to celebrate the deep and meaningful generational ties that crisscross our community and continue our tradition of quality education. As a district, we value an entrepreneurial spirit. Our vision calls for us to innovate in the classroom and embrace new and changing modes of delivering engaging learning experiences for students.

Our vision guides our focus toward strategies that have a direct impact on transforming the student learning experience.



mission

Our mission is to provide a quality education that prepares all children for a successful future.

values

INTEGRITY

Keeping the focus on students in the face of difficult conditions or circumstances.

VALUING PEOPLE

People connected to Jeffco Public Schools matter to us, above all else.

TEAMWORK

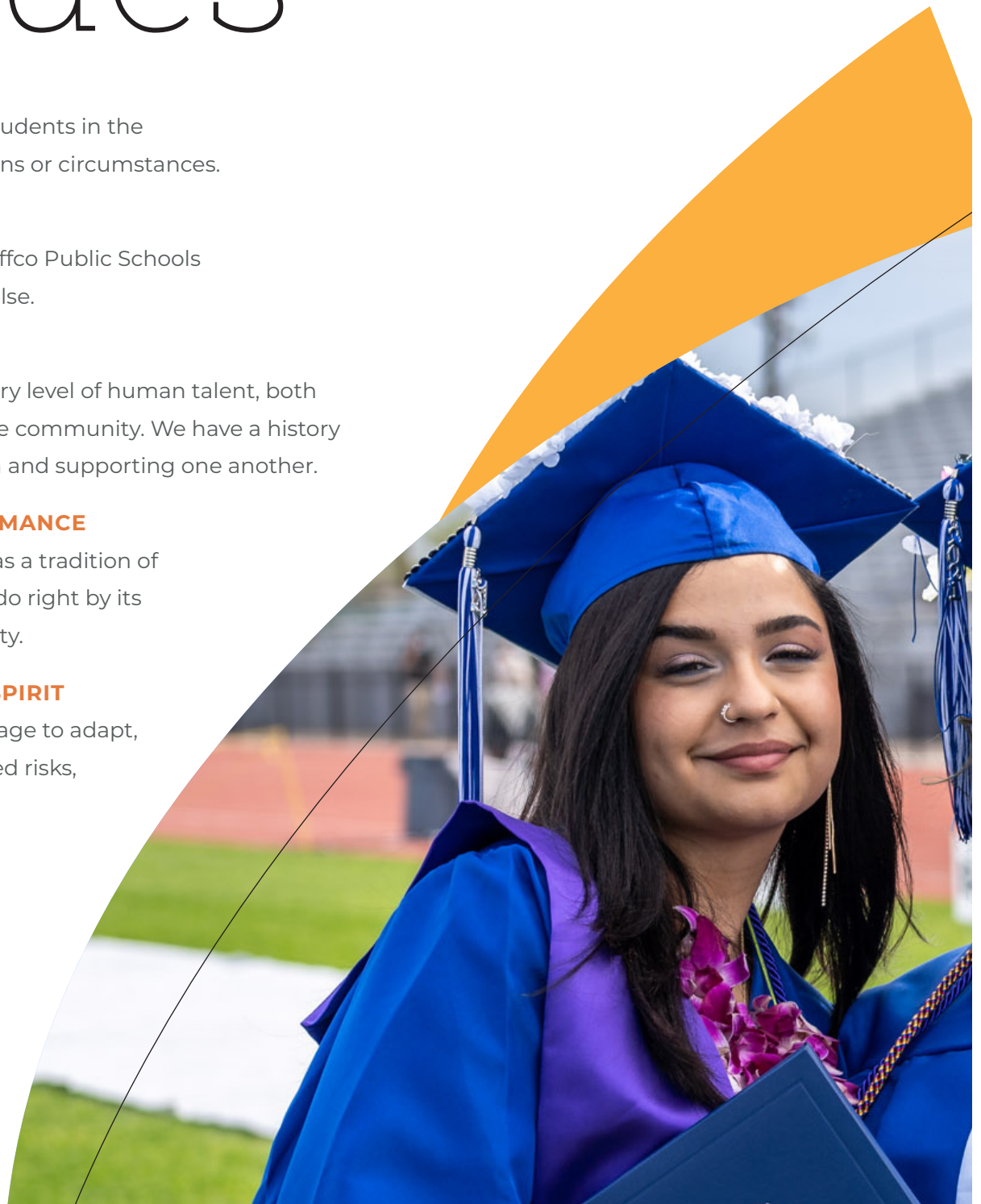
We have an extraordinary level of human talent, both in our schools and in the community. We have a history of positive collaboration and supporting one another.

EXEMPLARY PERFORMANCE

Jeffco Public Schools has a tradition of quality and working to do right by its students and community.

ENTREPRENEURIAL SPIRIT

We must have the courage to adapt, innovate, take calculated risks, and evolve.



"WE ARE DEEPLY COMMITTED TO AN EDUCATIONAL EXPERIENCE THAT PROVIDES JEFFCO STUDENTS WITH ROBUST, HANDS-ON LEARNING EXPERIENCES. OUR GOAL IS TO EQUITABLY MEET THE NEEDS OF ALL STUDENTS, ENGAGE FAMILIES AND THE COMMUNITY IN THE LEARNING, AND ENSURE OUR DISTRICT'S TRADITION OF EXCELLENCE CONTINUES TO PREPARE OUR STUDENTS FOR SUCCESS AFTER THEY LEAVE US AND EMBARK ON BRIGHT FUTURES."

- TRACY DORLAND

SUPERINTENDENT, JEFFCO PUBLIC SCHOOLS



strategic plan

AUTHENTIC LEARNING EXPERIENCES

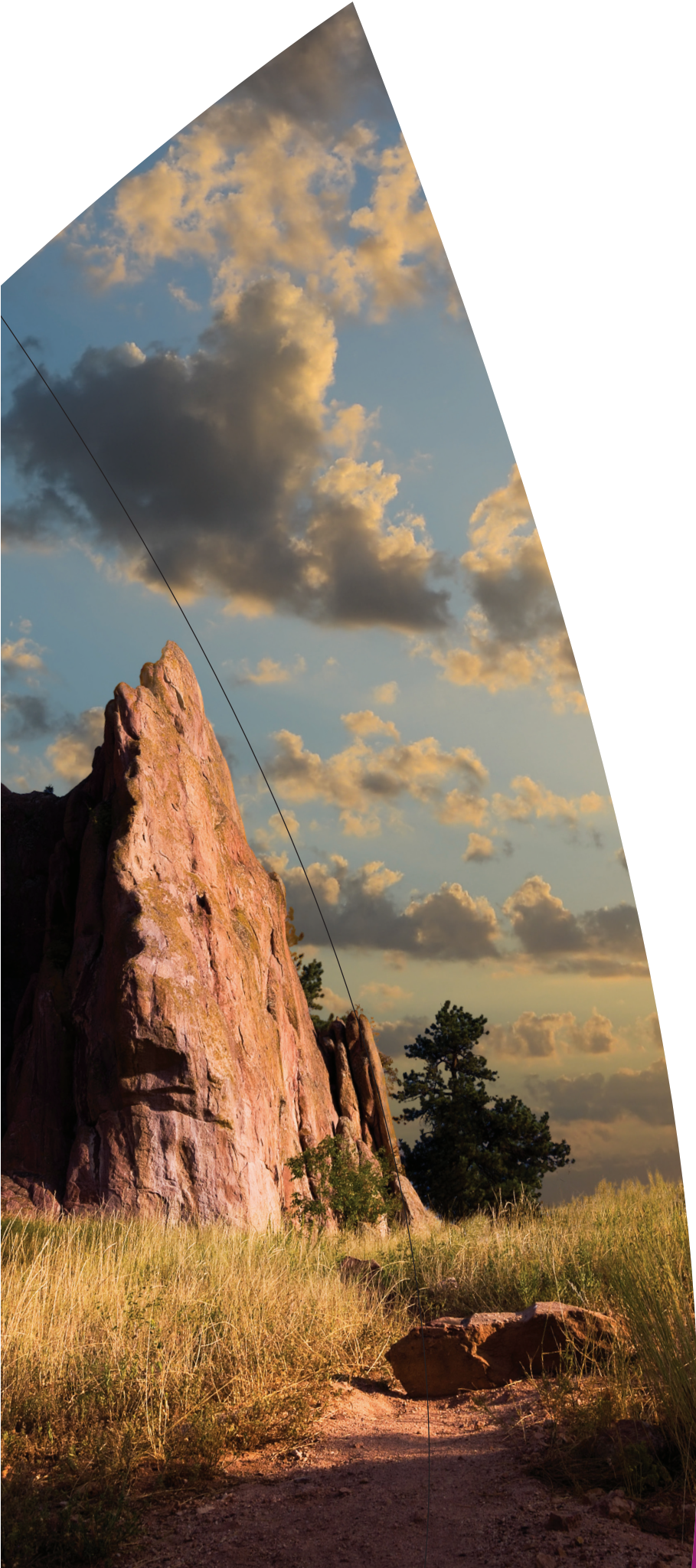
In school-based learning experiences, the teacher turns things over to the student at some point in the learning process to let them practice a new skill or concept. This is sometimes referred to as the student *TASK*—what we ask the student to do, practice, and experience in the process of learning.

Student tasks take all kinds of forms, ranging from the relatively repetitive and simple (worksheets) to the creative and authentic (students taking on a real and specific problem or project in their community).

TASK • PREDICTS • PERFORMANCE

When a task presents more complexity and relevancy, students become more engaged in their learning and perform at a higher level. Jeffco focuses on providing authentic, relevant, and engaging learning experiences for all students.





Our Strategic Plan focuses on putting our community's aspirations into practice and communicating our approach to delivering on these aspirations.

LEARNING

Create a profoundly authentic student experience

- Tactic 1: Transforming Student Task
- Tactic 2: Responsive Teaching
- Tactic 3: Customized Pathways
- Tactic 4: Technology to Transform Learning
- Tactic 5: Embracing the Full Range of the Human Experience

CONDITIONS FOR LEARNING

Scale and provide quality learning equitably to every student

- Tactic 1: Professional Model of Teaching
- Tactic 2: High Expectations
- Tactic 3: Commitment to Equity
- Tactic 4: Educator Learning

READINESS FOR LEARNING

Remove barriers to learning and ensure every student comes to school ready to learn

- Tactic 1: Social-Emotional Supports
- Tactic 2: Expand Early Childhood Education Quantity and Quality
- Tactic 3: Family and Community Engagement

COMMUNICATIONS

Build communication systems to advance stakeholder engagement

- Tactic 1: Communicate to Inform, Engage, and Inspire
- Tactic 2: Public Education Advocacy

FINANCE

Transparent and effective management of district finances

- Tactic 1: Funding for Equity
- Tactic 2: Financial Management Support

LEGAL

Develop employees and policies to support a culture of professionalism

- Tactic 1: Educate for Professionalism

OPERATIONS

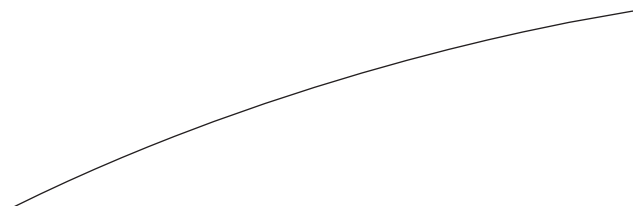
Maximize operational efficiencies to support the learning environment

- Tactic 1: Safe and Reliable Transportation
- Tactic 2: Facilities to Support Learning
- Tactic 3: Nutritious and Healthy Meals
- Tactic 4: Safe School Environments

TECHNOLOGY

Support dynamic and secure student and organizational learning

- Tactic 1: 1:1 Devices
- Tactic 2: Infrastructure to Support Student Learning
- Tactic 3: Data Management, Integration, and Exchange



KEEPING THE MAIN THING, THE MAIN THING: LEARNING



LEARNING

Learning and the authentic experiences of students are central to our vision.

CONDITIONS FOR LEARNING

We know that students don't learn in isolation, which is why the Conditions for Learning are also important. This work happens under the direction of and in concert with skilled, professional educators and in an environment of high expectations.

READINESS FOR LEARNING

We also know our students come to our schools with varying backgrounds, advantages, and challenges, which create different levels of Readiness for Learning. We believe it is critically important for us to work with our families and communities to make sure all students have the support they need to be successful in the learning process.

SUPPORTS FOR LEARNING

As an organization we must provide comprehensive Supports for Learning including Communications, Finance, Operations, and Technology which permeate and influence everything we do for our students, families, employees, and the community.

GENERATIONS SKILLS

In order for students to pursue their life goals, all Jeffco Public Schools graduates will be able to successfully apply the following competencies:

SELF-DIRECTION AND PERSONAL RESPONSIBILITY

Students take initiative, are inquisitive, entrepreneurial, and curious. They persevere through challenging situations, take calculated risks, and stand accountable for their actions. They continually advocate for their own needs as well as the needs of others.

CIVIC & GLOBAL ENGAGEMENT

Students take active roles in their communities, are prepared to be participatory citizens in our constitutional republic, and are engaged with issues of local, national, and global concern.

CONTENT MASTERY

Students understand academic concepts and are able to apply and transfer that knowledge into multiple settings. Students must also understand how to access and absorb changing information, updating their own thinking and processes.

COMMUNICATION

Students learn to effectively communicate in written, digital, artistic, and oral forms. Students learn to explore and articulate their own points of view, while respectfully understanding the perspectives of others.

CRITICAL AND CREATIVE THINKING

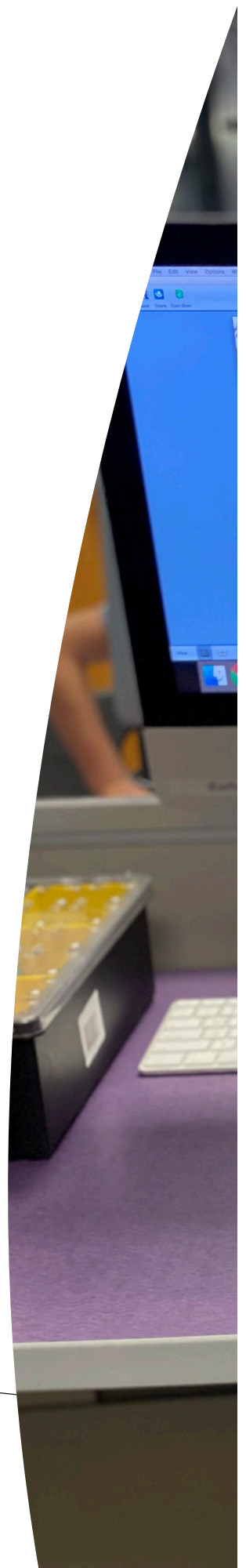
Students learn to evaluate, weigh evidence, and apply reasoned decision-making to problems. Students learn to solve problems using imagination, innovation, and ingenuity.

COLLABORATION AND LEADING BY INFLUENCE

Students learn to work together, harnessing the power of teamwork, and learn the importance of influence to motivate others to get things accomplished.

AGILITY & ADAPTABILITY

Students learn to adapt in response to dynamic situations, environments, and complex problems. Students adjust to disruptions, ambiguity, and uncertainty in themselves, their organizations, and their communities—and thrive in spite of the obstacles.







facts AND
future

JEFFCO PUBLIC SCHOOLS

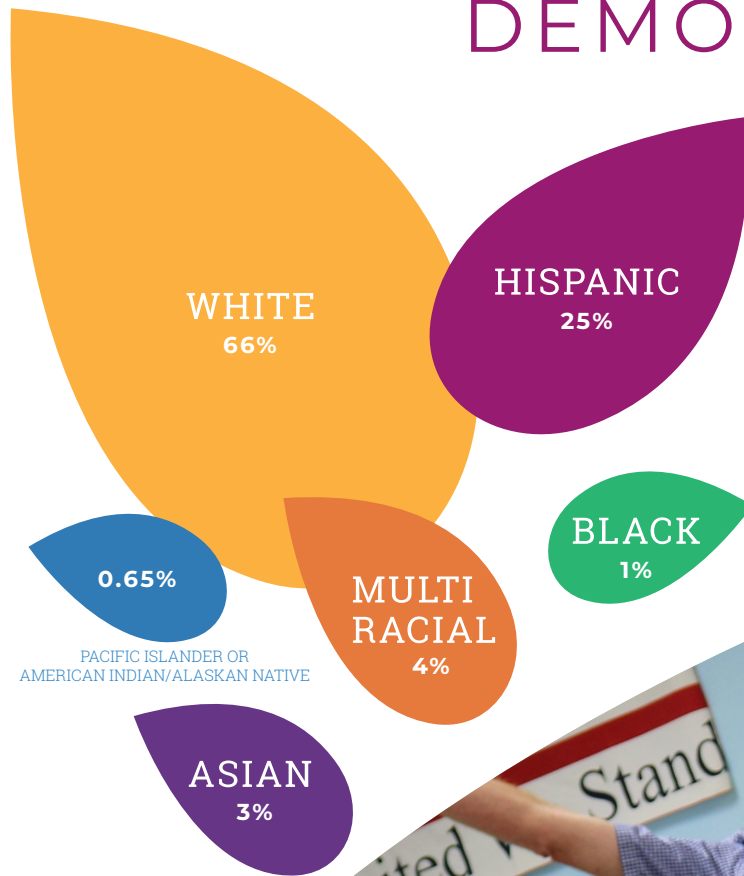
Jefferson County spans over 770 miles, making it the largest county in the state. The population of 583,000 reside in eight different cities and towns, including unincorporated areas.

As the second largest school district in Colorado, Jeffco Public Schools proudly serves over 80,000 students and is the largest employer in Jefferson County, employing 14,000 professional educators and staff.

Jeffco Public Schools enjoys a diverse population and geography, from urban to rural including the mountain communities in the foothills west of Denver. The district has a 31% free/reduced lunch rate with diverse school populations that range from 5% to nearly 90% of students who qualify for free/reduced lunch.



DEMOGRAPHICS





- 52** Preschools*

- 83** Elementary schools

- 6** K-8 schools

- 17** Middle schools

- 17** High schools

- 13** Option/Special schools

- 15** Charter schools

- 1** Career/Tech Ed school**

- 1** Online school

- 2** Outdoor Laboratory schools

*Preschools are located within our elementary schools
 **Three campuses

2018 BOND PROGRAM & MILL LEVY OVERRIDE

In the fall of 2018, Jefferson County voters approved two school funding ballot measures: a mill levy override of \$33 million that would add ongoing funds to the operating budget and a bond that would invest \$567 million into the district's aging infrastructure.

BOND PROGRAM

The Bond Program allows us to provide our students and educators safe, high-quality learning environments. Specifically, Jeffco Public Schools will use these funds to:

- Add and expand career/technical education facilities
- Upgrade safety and security equipment in school buildings
- Repair, renovate, equip, and reconstruct buildings to ensure our schools are safe, efficient, and accessible to all students, including those with disabilities
- Construct, furnish, equip, and support needs in buildings and classrooms at all schools in the district, including charter schools

By the end of the 2020-21 school year, we invested over \$325 million in school renovations, new buildings, and numerous improvement projects. Highlights of our completed work include:

- Renovation and installation of 14 turf fields and all weather tracks
- One brand new elementary school building
- Four school additions
- Replacement of playground equipment at 18 schools
- Building renovation projects at 24 schools
- Replacement of furniture, fixtures, and equipment at 16 schools

By the start of the 2021-22 school year we will have completed our new Warren Tech South Campus, 8 school additions, 26 building renovations, nine playgrounds, and 17 furniture, fixtures, and equipment replacements.

To learn more about these projects, visit JeffcoBuilds.org.





MILL LEVY OVERRIDE

Jeffco voters also approved a mill levy override to support specific programmatic and student services, as well as increase teacher pay.

Since the passage of the 2018 mill levy override, we have made major investments in programs that serve our students and the people committed to the work of this district.

With 2018 mill levy dollars, we have:

- Provided our educators and staff with a salary increase
- Launched our districtwide 1:1 device program in the fall of 2019
- Expanded access to social-emotional support by hiring additional Social Emotional Learning Specialists (SELS)
- Grew our Engineering Pathways programs with the addition of high-quality 3D printers, access to industry level software, expanded availability of our successful Geometry in Construction and Algebra in Manufacturing Processes and Entrepreneurship, and Design programs
- Expanded full-day preschool opportunities equitably across the district

Board of Education

Susan Harmon - President

Brad Rupert - 1st Vice President

Richard Rush - 2nd Vice President

Stephanie Schooley - Secretary

Susan Miller - Treasurer



1829 Denver West Drive #27 | Golden, Colorado 80401

303.982.6500 | JeffcoPublicSchools.org

 [@JeffcoPublicSchoolsColorado](https://www.facebook.com/JeffcoPublicSchoolsColorado)  [@JeffcoSchoolsCo](https://twitter.com/JeffcoSchoolsCo)  [@JeffcoSchoolsCo](https://www.instagram.com/JeffcoSchoolsCo)  [JPS-TV](https://www.youtube.com/JPS-TV)